

Internal Medicine
Leave of Absence Policy for Physicians in the Internal Medicine
Training Program at Texas Health Presbyterian Hospital Dallas

PURPOSE: To define policy and procedure regarding leave of absence (LOA).

SCOPE: Applies to all interns and residents (hereafter all will be referred to as trainees) in the Internal Medicine training program on the Texas Health Presbyterian Hospital Dallas campus.

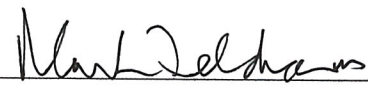
PROVISIONS: All interns and residents in the Internal Medicine training program at Texas Health Presbyterian Hospital Dallas fall under the guidelines of Texas Health Resources' (THR) Leave of Absence Policy, Military Leave Policy, and Reasonable Accommodation Policy as well as the American Board of Internal Medicine training requirements.

Residents may take a leave of absence for any of the approved reasons in the THR Leave of Absence policy. However, the resident must extend training time to meet the minimum requirements of the American Board of Internal Medicine (ABIM).


The resident should notify the training Program Director, in writing as early as possible of the request for LOA in order for proper coverage of the resident's assignment while on LOA and in the event of approval of the request, to determine the necessity for extending the resident's training period upon return from LOA.

Vacation time may not be forfeited to reduce training time.

REFERENCES: THR System policies: Leave of Absence, Military Leave and Military Family Leave of Absence, Reasonable Accommodation.



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